

**IT IS THE VENDOR'S RESPONSIBILITY TO CHECK  
FOR ADDENDUMS PRIOR TO SUBMITTING PROPOSALS**

**NOTICE TO BIDDERS  
SPECIFICATION NO. 04-266**

City of Lincoln intends to enter into contract and invites you to submit a sealed bid for:

**TWO (2) AUTOMATED EXTRACTION SYSTEM  
FOR  
CITY OF LINCOLN WATER DEPARTMENT**

**MEETING OR EXCEEDING CITY OF LINCOLN'S SPECIFICATIONS**

Sealed bids will be received by City of Lincoln, Nebraska on or before **12:00 noon Central Time, Wednesday, October 27, 2004**, in the office of the Purchasing Agent, "**K" Street Complex (SW Wing), Suite 200, 440 So. 8th Street**, Lincoln, NE 68508. Bids will be publicly opened and read aloud in the First Floor Conference Room at the "K" Street Complex.

Bidders should take caution if U.S. mail or mail delivery services are used for the submission of bids. Mailing should be made in sufficient time for bids to arrive in the Purchasing Division, prior to the time and date specified above. Late bid will not be considered.

**SEALED BID**  
**SPECIFICATION NO. 04-266**

BID OPENING TIME: 12:00 NOON  
DATE: Wednesday, October 27, 2004

**ADDENDA RECEIPT:** The receipt of the addenda to the specification number \_\_\_\_ through \_\_\_\_ is hereby acknowledged. Failure of any bidder to receive any addenda or interpretation shall not relieve the bidder from obligations specified in the bid request. All addenda shall become part of the final contract document.

The undersigned submitter, having full knowledge of the requirements of City of Lincoln for the listed project agrees to provide the labor, certificate of insurance, materials and equipment in strict accordance with the specifications as prepared by the City for the consideration of the amount set forth in the following price schedule:

**TWO (2) Automated Extraction SYSTEM**

| <u>ITEM</u> | <u>DESCRIPTION</u>  | <u>QTY</u> | <u>UNIT PRICE</u> | <u>TOTAL</u> |
|-------------|---|------------|-------------------|--------------|
| 1.          | Automated ExtractionSystem, as per specifications<br>(Complete with standard accessories, freight & delivery) | 2 ea       | \$ _____          | \$ _____     |
|             | MFG./MAKE/MODEL: _____  |            |                   |              |
|             | <u>OPTIONS:</u>   |            |                   |              |
| 1.1         | On-site Installation and Training (One Day)   | 1 ea       | \$ _____          |              |
| 1.2         | Adaptors for use with Horizon Controller  | 1 ea       | \$ _____          |              |
| 1.3         | Complete set of Replacement Glassware   | 1 ea       | \$ _____          |              |
| 2.          | Price for extended warranty (after the original mfgs. warranty):  | 1 ea       | \$ _____          |              |
| 3.          | Service agreement for one-year:   | 1 ea.      | \$ _____          |              |

**NO BID BOND REQUIRED**

**NOTE: RETURN 2 COMPLETE COPIES OF BID OFFER AND SUPPORTING MATERIAL.**  
**MARK OUTSIDE OF BID ENVELOPE AS FOLLOWS: SEALED BID FOR SPEC. NO. 04-266**

The undersigned signatory of the bidder represents and warrants that he has full and complete authority to submit this offer to City of Lincoln, and to enter into a contract if this offer is accepted.

\_\_\_\_\_  
**COMPANY NAME**

\_\_\_\_\_  
**BY (Signature)**

\_\_\_\_\_  
**STREET ADDRESS or P.O. BOX**

\_\_\_\_\_  
**(Print Name)**

\_\_\_\_\_  
**CITY, STATE**

\_\_\_\_\_  
**ZIP CODE**

\_\_\_\_\_  
**(Title)**

\_\_\_\_\_  
**TELEPHONE NO.**

\_\_\_\_\_  
**(Date)**

\_\_\_\_\_  
**FAX NO.**

\_\_\_\_\_  
**Email:**

\_\_\_\_\_  
**EMPLOYER'S FEDERAL I.D. NO.**  
**OR SOCIAL SECURITY NUMBER**

BIDS MAY BE INSPECTED IN THE PURCHASING OFFICES DURING NORMAL BUSINESS HOURS, AFTER TABULATION. IF YOU DESIRE A COPY OF THE BID TABULATION TO BE MAILED TO YOU, YOU MUST ENCLOSE A SELF-ADDRESSED STAMPED ENVELOPE WITH YOUR BID.

**SPECIFICATIONS**  
**TWO (2) Automated Extraction SYSTEMS**

**1. GENERAL INFORMATION**

- 1.1 The City of Lincoln invites you to submit a sealed bid for the purchase of **two (2) Automated Extraction System** for the Lincoln Water System (LWS), Lincoln, NE.
- 1.2 The purpose of this system is to perform solid phase extraction of water samples for the analysis of herbicides/pesticides by GCMS.
- 1.3 Unit offered shall meet or exceed the requirements stated herein.

**2. Bidding Procedure**

- 2.1 The bidder is asked to quote a firm base bid price, plus separate quotations for service agreements and extended warranties (See Bidding Schedule and signature page).
- 2.2 The quotation shall be in accordance with these specifications with any exceptions, clarifications, or alternates clearly stated and outlined in detail.
  - 2.2.1 Please complete the enclosed check list indicating any variance to the specifications listed.
  - 2.2.2 The City reserves the right to determine if any variance is of material value to the City. All alternates will be considered.
- 2.3 The bidder shall guarantee performance of the Automated Extraction System.
- 2.3 The quoted price shall remain firm for 60 days after the close of this solicitation, and shall include freight, installation, training and maintenance manuals as stated in the bid specifications

**3. BID FORMAT**

The bid shall be presented as follows :

- 3.1 Quoted price for required instrumentation/equipment.
- 3.2 Options to the bid shall be presented separately. These options include:
  - 3.2.1 Extended warranty (for 12 months).
  - 3.2.2 On-site installation and training (One Day)
  - 3.2.3 Adaptors required for use with Horizon Controller
  - 3.2.4 Complete set of Replacement Glassware
- 3.3 The bidder can provide a written summary of any additional features which are not listed in the specification.

**4. DELIVERY, INSTALLATION AND PAYMENT**

Bid prices offered shall be new, complete in every way, including freight and delivery costs, ready for use by the City.

- 4.1 Delivery shall be to:
  - Lincoln Water System
  - Ashland Water Treatment Plant
  - Attention: Laboratory Supervisor Lincoln Water Plant
  - 401 Hwy. 6, P.O. Box 144
  - Ashland , Nebraska 68003.
- 4.2 Payment shall be 90 percent upon delivery and installations with the final 10 percent upon completion of the training and 30 days of satisfactory operation of the system, but not longer than six (6) months from the time the equipment is set up and placed in full operation by the bidder.

5. **SPECIFIC INFORMATION**

- 5.1 All questions regarding these specification must be made in writing to the following:  
Tom Kopplin, Assistant Purchasing Agent  
"K" Street Complex (SW Wing)  
440 So. 8<sup>th</sup> Street  
Lincoln, NE 68508  
Email: [tkopplin@ci.lincoln.ne.us](mailto:tkopplin@ci.lincoln.ne.us)  
Phone: (402) 441-7414  
Fax: (402) 441-6513
- 5.2 All questions must be received in the Purchasing Department by no later than, Wed., October 20, 2004, to allow adequate time to prepare an addendum to mail to all known specification holders.
- 5.3 If the bidder is unable to meet all the required specifications, a written explanation shall be included.

**Automated Extraction System:** As per specifications listed herein.

Specify brand/model: \_\_\_\_\_

**MEETS SPEC.**  
**YES    NO**

**SYSTEM SPECIFICATION**

**Automated Extraction System**

- |     |     |  |
|-----|-----|--|
| ___ | ___ | 1. <b><u>General Description:</u></b> Two evaporation systems will be supplied. The standard system shall be able to perform the following capabilities:   |
| ___ | ___ | 1.1 Unattended automated Extraction for solid phase extractions  |
| ___ | ___ | 1.2 Process sample from original collection bottle   |
| ___ | ___ | 1.3 Deliver all necessary solvents   |
| ___ | ___ | 1.4 Dispense up to eight(8) solvents   |
| ___ | ___ | 1.5 Extracts analytes from SPE disk into a 40ml extract bottle   |
| ___ | ___ | 1.6 Purge and cleans extractor in preparation for following sample   |
| ___ | ___ | 1.7 Compatible for use with USEPA Method 525.2   |
| ___ | ___ | 1.8 Programmable for multiple step methods   |
| ___ | ___ | 1.9 Compatible with Horizon 4700 extraction system controller  |
| ___ | ___ | 1.10 Rinses sample collection bottle with solvent.   |
| ___ | ___ | 2. <b><u>Miscellaneous:</u></b> The following items shall be provided with the Evaporation system by the vendor.   |
| ___ | ___ | 2.1 One complete set of extraction glassware   |
| ___ | ___ | 2.2 One (1) year warranty  |
| ___ | ___ | 2.3 Compatible with GAST vacuum pump Model DOA_P101-AA.  |
| ___ | ___ | 3. <b><u>Power Requirements:</u></b> All power specifications for the Evaporation system and all components must be made clear in bid submittal documents. Any special, unique or non-standard requirements must be made known by the bidder                   |
| ___ | ___ | 4. <b><u>Warranty:</u></b> The bidder shall warrant all materials and workmanship for all equipment supplied for a minimum of 12 months following delivery at the site.  |
| ___ | ___ | 4.1 Any defective portions which are repaired or replaced shall be guaranteed for an additional 90 days  |
| ___ | ___ | 4.2 All costs for warranty work shall be borne by the bidder   |
| ___ | ___ | 4.3 Extended warranty (parts, labor and travel) for 12 months following expiration of the initial 12 month warranty shall be quoted as an option to the bid.   |
| ___ | ___ | 4.4 Warranty Repair Location: _____  |
| ___ | ___ | 4.5 Number of Technicians certified to repair this equipment: _____  |
| ___ | ___ | 5. <b><u>Operation and Maintenance Manuals:</u></b> Adequate operation and maintenance information shall be supplied for all equipment requiring maintenance or other attention. One copy of each manual shall be produced on CD Rom and/or in bound hard copy |
| ___ | ___ | 5.1 Operation and maintenance manuals shall include the following:   |
| ___ | ___ | 5.1.1 Table of Contents and Legends Abbreviations listing  |
| ___ | ___ | 5.1.2 Equipment, normal operating characteristics and limiting conditions  |
| ___ | ___ | 5.1.3 Assembly, installation, adjustment and checking instructions   |
| ___ | ___ | 5.1.4 Operating instructions for start-up, routine and normal operation, shutdown and emergency conditions   |

**MEETS SPEC.****YES**   **NO****SYSTEM SPECIFICATION**

|   |   |       |  |
|---|---|-------|--|
| — | — | 5.1.5 | Maintenance instructions   |
| — | — | 5.1.6 | Guide to "troubleshooting"   |
| — | — | 5.1.7 | Bills of Materials and spare parts lists   |
| — | — | 5.1.8 | Test data and performance curves, where applicable   |
| — | — | 5.2   | The operation and maintenance manuals shall be in addition to any instructions or parts lists packed with or attached to the equipment when delivered, or which may be required by Owner |
| — | — | 5.3   | Shipment of equipment shall not be considered complete until all required manuals have been received   |

**6. REFERENCES**

Provide three references for governmental agencies, or private organizations that are currently using this proposed equipment.

Firm Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Fax: \_\_\_\_\_  
Approximate date and number of units installed: \_\_\_\_\_

Firm Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Fax: \_\_\_\_\_  
Approximate date and number of units installed: \_\_\_\_\_

Firm Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Fax: \_\_\_\_\_  
Approximate date and number of units installed: \_\_\_\_\_

**COMMENTS:**\_\_\_\_\_  
Firm Name\_\_\_\_\_  
Signature\_\_\_\_\_  
Date

# INSTRUCTIONS TO BIDDERS

## CITY OF LINCOLN, NEBRASKA PURCHASING DIVISION

### **1. BIDDING PROCEDURE**

- 1.1 Bidder shall submit two (2) complete sets of the bid documents and all supporting material. All appropriate blanks shall be completed. Any interlineation, alteration or erasure on the specification document shall be initialed by the signer of the bid. Bidder shall not change the proposal form nor make additional stipulations on the specification document. Any amplified or qualifying information shall be on the bidder's letterhead and firmly attached to the specification document.
- 1.2 Bid prices shall be submitted on the Proposal Form included in the bid document.
- 1.3 Bidders may submit a bid on an "all or none" or "lump sum" basis, but should also submit a quotation on an item-by-item basis. Bidding documents shall be clearly marked indicating the kind of proposal being submitted.
- 1.4 Each bid must be legibly printed in ink or by typewriter, include the full name, business address, and telephone number of the bidder; and be signed in ink by the bidder.
- 1.5 A bid by a firm or organization other than a corporation must include the name and address of each member.
- 1.6 A bid by a corporation must be signed in the name of such corporation by a duly authorized official thereof.
- 1.7 Any person signing a bid for a firm, corporation, or other organization must show evidence of his authority so to bind such firm, corporation, or organization.
- 1.8 Bids received after the time and date established for receiving bids will be rejected.

### **2. BIDDER'S SECURITY**

- 2.1 Bid security, as a guarantee of good faith, in the form of a certified check, cashier's check, or bidder's bond, may be required to be submitted with this bid document, as indicated on the Proposal Form.
- 2.2 If alternate bids are submitted, only one bid security will be required, provided the bid security is based on the amount of the highest gross bid.
- 2.3 Such bid security will be returned to the unsuccessful bidders when the award of bid is made.
- 2.4 Bid security will be returned to the successful bidder(s) as follows:
  - 2.4.1 For single order bids with specified quantities: upon the delivery of all equipment or merchandise, and upon final acceptance by the City.
  - 2.4.2 For all other contracts: upon approval by the City of the executed contract and bonds.
- 2.5 City shall have the right to retain the bid security of bidders to whom an award is being considered until either:
  - 2.5.1 A contract has been executed and bonds have been furnished.
  - 2.5.2 The specified time has elapsed so that the bids may be withdrawn.
  - 2.5.3 All bids have been rejected.

- 2.6 Bid security will be forfeited to the City as full liquidated damages, but not as a penalty, for any of the following reasons, as pertains to this specification document:

- 2.6.1 If the bidder fails to deliver the equipment or merchandise in full compliance with the accepted proposal and specifications.
- 2.6.2 If the bidder fails or refuses to enter into a contract on forms provided by the City, and/or if the bidder fails to provide sufficient bonds or insurance within the time period as established in this specification document.

### **3. EQUAL OPPORTUNITY**

- 3.1 Each bidder agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, ancestry, disability, age, or marital status. Bidder shall fully comply with the provisions of Chapter 11.08 of the Lincoln Municipal Code.
- 3.2 Successful bidder will be required to comply with the provisions of the City's Affirmative Action Policy (Contract Compliance, Sec. 1.16).
- 3.3 The Equal Opportunity Officer will determine compliance or non-compliance with the City's Affirmative Action Policy upon a complete and substantial review of successful bidder's equal opportunity policies, procedures and practices.

### **4. DATA PRIVACY**

- 4.1 Bidder agrees to abide by all applicable State and Federal laws and regulations concerning the handling and disclosure of private and confidential information concerning individuals and corporations as to inventions, copyrights, patents and patent rights.
- 4.2 The bidder agrees to hold the City harmless from any claims resulting from the bidder's unlawful disclosure or use of private or confidential information.

### **5. BIDDER'S REPRESENTATION**

- 5.1 Each bidder by signing and submitting a bid, represents that the bidder has read and understands the specification documents, and the bid has been made in accordance therewith.
- 5.2 Each bidder for services further represents that the bidder is familiar with the local conditions under which the work is to be done and has correlated the observations with the requirements of the bid documents.

### **6. INDEPENDENT PRICE DETERMINATION**

- 6.1 By signing and submitting this bid, the bidder certifies that the prices in this bid have been arrived at independently, without consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor; unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder prior to bid opening directly or indirectly to any other bidder or to any competitor; no attempt has been made, or will be made, by the bidder to induce any person or firm to submit, or not to submit, a bid for the purpose of restricting competition.

## **7. CLARIFICATION OF SPECIFICATION DOCUMENTS**

- 7.1 Bidders shall promptly notify the Purchasing Agent of any ambiguity, inconsistency or error which they may discover upon examination of the specification documents.
- 7.2 Bidders desiring clarification or interpretation of the specification documents shall make a written request which must reach the Purchasing Agent at least seven (7) calendar days prior to the date and time for receipt of bids.
- 7.3 Interpretations, corrections and changes made to the specification documents will be made by written addenda.
- 7.4 Oral interpretations or changes to the Specification Documents made in any other manner, will not be binding on the City; and bidders shall not rely upon such interpretations or changes.

## **8. ADDENDA**

- 8.1 Addenda are written instruments issued by the City prior to the date for receipt of bids which modify or interpret the specification document by addition, deletion, clarification or correction.
- 8.2 Addenda will be mailed or delivered to all who are known by the City to have received a complete set of specification documents.
- 8.3 Copies of addenda will be made available for inspection at the office of the Purchasing Agent.
- 8.4 No addendum will be issued later than forty-eight (48) hours prior to the date and time for receipt of bids, except an addendum withdrawing the invitation to bid, or an addendum which includes postponement of the bid.
- 8.5 Bidders shall ascertain prior to submitting their bid that they have received all addenda issued, and they shall acknowledge receipt of addenda on the proposal form.

## **9. ANTI-LOBBYING PROVISION**

- 9.1 During the period between the bid close date and the contract award, bidders, including their agents and representatives, shall not directly discuss or promote their bid with any member of the City Council or City Staff except in the course of City-sponsored inquiries, briefings, interviews, or presentations, unless requested by the City.

## **10. BRAND NAMES**

- 10.1 Wherever in the specifications or proposal form brand names, manufacturer, trade name, or catalog numbers are specified, it is for the purpose of establishing a grade or quality of material only; and the term "or equal" is deemed to follow.
- 10.2 It is the bidder's responsibility to identify any alternate items offered in the bid, and prove to the satisfaction of the City that said item is equal to, or better than, the product specified.
- 10.3 Bids for alternate items shall be stated in the appropriate brand on the proposal form, or if the proposal form does not contain blanks for alternates, bidder MUST attach to the specification documents on Company letterhead a statement identifying the manufacturer and brand name of each proposed alternate, plus a complete description of the alternate items including illustrations, performance test data and any other information necessary for an evaluation. The bidder must indicate any variances by item number

from the specification document no matter how slight. Bidder must fully explain the variances from the specification document, since brochure information may not be sufficient.

- 10.4 If variations are not stated in the proposal, it will be assumed that the item being bid fully complies with the City's specifications.

## **11. DEMONSTRATIONS/SAMPLES**

- 11.1 Bidders shall demonstrate the exact item(s) proposed within seven (7) calendar days from receipt of such request from the City.
- 11.2 Such demonstration can be at the City delivery location or a surrounding community.
- 11.3 If bidder does not have an item in the area, it will be at the bidder's expense to send appropriate City personnel to the nearest location to view and inspect proposed item(s).
- 11.4 If items are small and malleable, and the bidder is proposing an alternate product, the bidder MUST supply a sample of the exact item. Samples will be returned at bidder's expense after receipt by the City of acceptable goods. Bidders must indicate how samples are to be returned.

## **12. DELIVERY**

- 12.1 Each bidder shall state on his proposal form the date upon which he can make delivery of all equipment or merchandise. Time required for delivery is hereby made an essential element of the bid.
- 12.2 The City reserves the right to cancel orders, or any part thereof, without obligation, if delivery is not made within the time(s) specified on the proposal form.
- 12.3 All bids shall be based upon **inside** delivery of the equipment or merchandise F.O.B. the City at the location specified by the City, with all transportation charges paid.

## **13. WARRANTIES, GUARANTEES AND MAINTENANCE**

- 13.1 Copies of the following documents must accompany the bid proposal for all items being bid:
  - 13.1.1 Manufacturer's warranties and/or guarantees.
  - 13.1.2 Bidder's maintenance policies and associated costs.
- 13.2 As a minimum requirement of the City, the bidder will guarantee in writing that any defective components discovered within a one (1) year period after the date of acceptance shall be replaced at no expense to the City. Replacement parts of defective components shall be shipped at no cost to the City. Shipping costs for defective parts required to be returned to the bidder shall be paid by the bidder.
- 13.3 Bidder Warrants and represents to the City that all software/firmware/hardware/equipment /systems developed, distributed, installed or programmed by Bidder pursuant to this Specification and Agreement.
  - 13.3.1 That all date recognition and processing by the software/firmware/hardware/equipment/system will include the four-digit-year format and will correctly recognize and process the date of February 29, and any related data, during Leap years; and
  - 13.3.2 That all date sorting by the software /firmware/hardware/ equipment/system that includes a "year category" shall be done based on the four-digit-year format. Upon being notified in writing by the City of the failure of any software/ firmware/



hardware /equipment /systems to comply with this Specification and Agreement, Contractor will, within 60 days and at no cost to the City, replace or correct the non-complying software/ firmware/ hardware/ equipment/ systems with software/firmware/ hardware/equipment/ systems that does comply with this Specification and Agreement.

- 13.3.3 No Disclaimers: The warranties and representations set forth in this section 13.3 shall not be subject to any disclaimer or exclusion of warranties or to any limitations of Licensor's liability under this Specification and Agreement.

#### **14. ACCEPTANCE OF MATERIAL**

- 14.1 All components used in the manufacture or construction of materials, supplies and equipment, and all finished materials, shall be new, the latest make/model, of the best quality, and the highest grade workmanship.
- 14.2 Material delivered under this proposal shall remain the property of the bidder until:
- 14.2.1 A physical inspection and actual usage of this material is made and found to be acceptable to the City; and
- 14.2.2 Material is determined to be in full compliance with the specifications and accepted proposal.
- 14.3 In the event the delivered material is found to be defective or does not conform to the specification documents and accepted proposal, then the City reserves the right to cancel the order upon written notice to the bidder and return materials to the bidder at bidder's expense.
- 14.4 Successful bidder shall be required to furnish title to the material, free and clear of all liens and encumbrances, issued in the name of the City of Lincoln, Nebraska, as required by the specification documents or purchase orders.
- 14.5 Selling dealer's advertising decals, stickers or other signs shall not be affixed to equipment. Vehicle mud flaps shall be installed blank side out with no advertisements. Manufacturer's standard production forgings, stampings, nameplates and logos are acceptable.

#### **15. BID EVALUATION AND AWARD**

- 15.1 The signed bid proposal shall be considered an offer on the part of the bidder. Such offer shall be deemed accepted upon issuance by the City of purchase orders, contract award notifications, or other contract documents appropriate to the work.
- 15.2 No bid shall be modified or withdrawn for a period of ninety (90) calendar days after the time and date established for receiving bids, and each bidder so agrees in submitting the bid.
- 15.3 In case of a discrepancy between the unit prices and their extensions, the unit prices shall govern.
- 15.4 The bid will be awarded to the lowest responsive, responsible bidder whose proposal will be most advantageous to the City, and as the City deems will best serve their requirements.
- 15.5 The City reserves the right to accept or reject any or all bids; to request rebids; to award bids item-by-item, by groups, or "lump sum"; to waive irregularities and technicalities in bids; such as shall best serve the requirements and interests of the City.

#### **16. INDEMNIFICATION**

- 16.1 The bidder shall indemnify and hold harmless the City, its members, its officers and employees from and against all claims, damages, losses, and expenses, including, but not limited to attorney's fees arising out of or resulting from the performance of the contract, provided that any such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property other than goods, materials and equipment furnished under this contract) including the loss or use resulting therefrom; is caused in whole or part by any negligent act or omission of the bidder, any subcontractor, or anyone directly or indirectly employed by any one of them or anyone for whose acts made by any of them may be liable, regardless of whether or not it is caused by a party indemnified hereunder.
- 16.2 In any and all claims against the City or any of its members, officers or employees by an employee of the bidder, any subcontractor, anyone directly or indirectly employed by any of them or by anyone for whose acts made by any of them may be liable, the indemnification obligation under paragraph 16.1 shall not be limited in any way by any limitation of the amount or type of damages, compensation or benefits payable by or for the bidder or any subcontractor under worker's or workmen's compensation acts, disability benefit acts or other employee benefit acts.

#### **17. TERMS OF PAYMENT**

- 17.1 Unless other specification provisions state otherwise, payment in full will be made by the City within thirty (30) calendar days after all labor has been performed and all equipment or other merchandise has been delivered, and all such labor and equipment and other materials have met all contract specifications.

#### **18. LAWS**

- 18.1 The Laws of the State of Nebraska shall govern the rights, obligations, and remedies of the Parties under this proposal and any agreement reached as a result of this process.

#### **19. AFFIRMATIVE ACTION**

- 19.1 The City of Lincoln-Lancaster County Purchasing Division provides equal opportunity for all bidders and encourages minority businesses and women's business enterprises to participate in our bidding process.

#### **20. LIVING WAGE**

- 20.1 The bidders agree to pay all employees employed in the performance of this contract, a base wage of not less than the City Living Wage per section 2.81.010 of the Lincoln Municipal Code. This wage is subject to change up or down every July.